

DTGO is committed to growing its business in tandem with social development for the ultimate benefit of society at large. Focusing on adding value in everything it does, both business undertakings and social endeavors, and adhering to the principles of the United Nations Global Compact and the Sustainable Development Goals, DTGO has established this environmental policy to provide the guiding principles for governance and management, stakeholder engagement, and sustainable development of the organization and global communities.

## Guiding Principles

- 1** We are committed to promoting environmental conservation. Our members at all levels shall work with related stakeholders to benefit the environment through our business undertakings and social endeavors. Emphasizing the aspects essential for sustainable development, the areas of concern include, but are not limited to:
  - 1.1** Abundance of natural resources
  - 1.2** Balance of ecosystems
  - 1.3** Richness of biodiversity
  - 1.4** Management and mitigation of climate change risks and impacts
- 2** We are committed to making every effort to continuously develop ways to reduce the environmental impacts from our business undertakings and social endeavors. We focus on preventive measures to manage risk, improve operations, and comply with legal obligations, regulations, and global standards. Our areas of focus include:
  - 2.1** Impacts from using resources and raw materials
  - 2.2** Impacts from waste, emissions, and releases from business and social activities
  - 2.3** Physical and biological impacts on our stakeholders both directly and indirectly
- 3** The Social Contribution and Sustainability Committee will oversee a management system that ensures proper understanding and cultivates a sense of environmental accountability among corporate members. This management system shall incorporate appropriate key success drivers including processes for assessment, monitoring, grievance and feedback, and fact finding. The corresponding impact mitigations must be carried out appropriately and fairly.
- 4** We encourage and support our business- and social-related stakeholders' participation in and adherence to the Guiding Principles 1 and 2 mentioned above so that all can together achieve the sustainable development goals.